



LANE COUNTY
 B067B, B022B
 Established 11/09/05
 Updated 05/07/15
 Updated 11/07/17

COMMUNITY HEALTH NURSE 1 - Bilingual
COMMUNITY HEALTH NURSE 2 - Bilingual

CLASS SUMMARY:

Community Health Nurse 1

As a member of a total health care team, provides entry level professional nursing duties relating to public health and community health care services in health promotion, prevention and disease control programs; and performs related duties as assigned.

Community Health Nurse 2

To provide a variety of professional population-focused community and public health nursing services in health promotion, prevention and disease control programs; and to perform related duties as assigned.

SUPERVISION RECEIVED:

Community Health Nurse 1

Receives general supervision from assigned supervisory and management personnel. May receive technical and functional supervision from an assigned advanced level nurse.

Community Health Nurse 2

Receives direction from assigned supervisory and management personnel. Exercises functional and technical supervision over technical and professional personnel.

TYPICAL CLASS ESSENTIAL DUTIES: (These duties are a representative sample; position assignments may vary.)

	<u>Community Health Nurse 1</u>
1.	Assesses, plans, and evaluates individual, family and community health needs in consultation with health team.
2.	Implements general public or community health nursing services in an assigned geographic area of responsibility or special program.
3.	Arranges or conducts health classes or group meetings with teachers, school nurses, parents, industrial groups and expectant parents, as assigned.
4.	Performs home or office visits, explaining basic concepts of prevention of disease and promotion of mental and physical health.
5.	Assists families in understanding health needs and methods of meeting needs through education, direct service and referral to appropriate health resources.

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Community Health Nurse 1 and Community Health Nurse 2 - Bilingual (Continued)

6.	Exchanges information with physicians and other health workers for more effective care of the individual patient in consultation with health team.
7.	Schedules delivery of health services including home visits, office visits, groups, clinics, or telephone consultations, as appropriate.
8.	Confers with pupils, teachers, administrators, school nurses, parents and physicians on specific health problems.
9.	Participates in conferences with other disciplines and agencies to coordinate services and plan joint action.
10.	Maintains records for nursing services to families, schools and clinics, and makes reports as required.
11.	Provides public and community health nursing services in special settings such as hospital coordination, disease investigations and mental health and drug programs in consultation with health team.
12.	Dispenses medication under standing orders of a physician, and supervises and monitors its effects on a patient.
13.	Collects laboratory samples and interprets their results where applicable.
14.	May perform other duties as assigned.
	<u>Community Health Nurse 2</u> – In addition to the duties described above, the Community Health Nurse 2:
15.	Utilizing independent judgment, assesses, plans, and evaluates individual, family and community health needs.
16.	Plans and implements general public or community health nursing services in an assigned geographic area of responsibility or special program.
17.	Plans and directs clinics or special programs with clinics.
18.	Plans and exchanges information with physicians and other health workers for more effective care of the individual patient.
19.	Organizes and coordinates the development of community organization and planning for health services with community groups.
20.	Schedules visits with school administrators and teachers in a district and assists them in identifying health problems and interpreting medical reports and recommendations.
21.	Organizes, trains, and supervises volunteer workers.
22.	Provides public and community health nursing services in special settings such as hospital coordination, disease investigations and mental health and drug programs.

Knowledge of (position requirements at entry):

Community Health Nurse 1:

- Practices, principles, procedures, and theory of public and community health nursing.
- Laws, rules and regulations governing the provision of public and community health care nursing.
- Community resources available for public and community health nursing problems.
- Illnesses and diseases associated with public health, and the treatments available.
- Policies and protocols of relevant program and clinic operations.
- Public health and community health care education.
- Examination, assessment and treatment techniques.

Community Health Nurse 2: - In addition to those described above:

- Community and state health standards and practices.
- Practices and operating characteristics of available public and community health programs.
- Practices, principles and policies of public and community health education.
- Examination and assessment techniques used to analyze a variety of health situations including sexually transmitted diseases, pregnancy, tuberculosis, communicable diseases, immunization status and risks, maternal/child health and other public health situations.

Skills in (position requirements at entry):

Community Health Nurse 1:

- Screen and assess levels of wellness.
- Understand and apply nursing knowledge and principles in public health and community health care services.
- Identify, use and coordinate with community resources and other health care programs.
- Work with a team nursing approach, and monitor and assess medical conditions.
- Provide educational services to target populations, patients and the general public.
- Work with patients of varying ages and backgrounds.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Communicate clearly and concisely, both orally and in writing.
- Establish, maintain and update a variety of reports, charts and documentation associated with public and community health care.

Community Health Nurse 2: - In addition to those described above:

- Independently assess, identify and treat illnesses and diseases associated with public and community health nursing services following medical standing orders and acting within nursing scope and standards of practice.
- Interpret laws, rules and regulations as applied to health care and education.
- Identify problems and generate solutions within the scope of the department, division, program or clinic.
- Determine needs of the community as applied to public and community health nursing services.
- Examine patients and assess their physical well-being.

Training and Experience (positions in this class typically require):

Community Health Nurse 1:

Associates degree in Nursing from an accredited college or university is required. College-level coursework in the social sciences, and additional nursing training within a community or public health curriculum desirable. Nursing experience in public health or community health care services desirable. An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

Community Health Nurse 2:

Bachelor of Science in Nursing degree from an accredited college or university. An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

Licensing Requirements (positions in this class may require):

Possession of a current State of Oregon Registered Nurse license at time of appointment.

BILINGUAL “B”

Bilingual designation is an adjunct classification.

Language: ***Spanish***

CLASS SUMMARY: To assist in providing bilingual communication with Limited English Proficient (LEP) persons. Individuals in these classifications do more than self-identify; they have successfully passed a test demonstrating proficiency in both English and the other language administered by the County. The need for the use of the second language in the performance of job duties in this classification has been identified.

TYPICAL CLASS ESSENTIAL DUTIES: (These duties are a representative sample; position assignments may vary.) In addition to the regular knowledge, skills, and abilities required of the employee’s main classification, the bilingual duties of this adjunct classification may include, but are not limited to the following:

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| 1. | Interpreting between English speakers and LEP persons. |
| 2. | Orally translating documents. |
| 3. | Providing oral assistance. |
| 4. | Providing written assistance, including some written document translation |

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Knowledge of (position requirements at entry):

- Both languages, demonstrating the ability to convey information in both languages quickly and accurately.

Skills in (position requirements at entry):

- Communicate clearly and concisely.
- Maintain confidentiality of communications.

Training and Experience (positions in this class typically require):

An equivalent combination of experience and training or demonstrated abilities qualifying the employee or applicant to perform the duties described herein. These skills and abilities may be acquired in various ways; i.e., education and/or bilingual or bicultural experiences.

NOTE: This position is represented by AFSCME Local 2831 (Nurses).

Classification History:

Flex established per Board Order 17-10-17-06. FLSA Status: Non-Exempt.